

Web Table 2

Web Table 2. Article IV consultations completed during FY 2022 (May 1, 2021 - April 30, 2022)

Country / Economy	Board Date	Staff Report Published
Albania	12/6/2021	12/7/2021
Algeria	11/19/2021	12/2/2021
Andorra	6/7/2021	6/11/2021
Angola	12/22/2021	1/18/2022
Antigua and Barbuda	7/28/2021	No
Argentina Armenia	3/25/2022	3/25/2022
Australia	12/17/2021	12/21/2021
Austria	11/22/2021	12/6/2021
Azerbaijan	8/30/2021	9/8/2021
The Bahamas	07/16/2021 (LOT)	12/22/2021
Bangladesh Barbados	5/4/2022	5/9/2022
Belgium	3/2/2022	3/7/2022
Belize	12/15/2021	12/17/2021
Belize	9/8/2021	9/15/2021
Bhutan	05/09/2022 (LOT)	5/10/2022
Bolivia	6/2/2021	6/7/2021
Botswana	5/13/2022	5/24/2022
Brazil	6/14/2021	8/4/2021
Brunei Darussalam	5/27/2021	6/2/2021
Cambodia Cameroon	9/10/2021	9/22/2021
China	9/1/2021	9/20/2021
Colombia Republic of Congo Côte d'Ivoire Croatia	11/22/2021 (LOT)	12/9/2021
	2/23/2022	3/11/2022
	1/14/2022	1/28/2022
Curaçao	3/25/2022	4/4/2022
Cyprus	9/24/2021	10/5/2021
Czech Republic	7/21/2021	8/13/2021
Denmark	8/30/2021	9/10/2021
Djibouti	7/27/2021	8/25/2021
Dominica Dominican Republic Ecuador	05/14/2021 (LOT)	6/16/2021
	1/24/2022	1/27/2022
Egypt	06/10/2021 (LOT)	6/14/2021
El Salvador	2/23/2022	No
	2/2/2022	2/14/2022
LOT = Lapse of Time	6/30/2021	7/28/2021
	9/29/2021	10/7/2021
	6/23/2021	7/22/2021
	1/24/2022	1/28/2022

Web Table 2

Estonia	07/15/2021 (LOT)	7/21/2021
Fiji	11/29/2021	12/3/2021
Finland	1/26/2022	1/31/2022
France	1/19/2022	1/26/2022
The Gambia	11/24/2021	12/10/2021
Georgia	9/15/2021	9/21/2021
Germany	7/14/2021	7/15/2021
Ghana	7/19/2021	7/23/2021
Greece	07/08/2021 (LOT)	7/16/2021
Grenada	5/4/2022	5/10/2022
Guatemala	6/9/2021	6/11/2021
Guinea	6/21/2021	7/6/2021
Hong Kong SAR	02/08/2022 (LOT)	3/8/2022
Hungary	6/16/2021 (LOT)	6/29/2021
Iceland	6/4/2021	6/8/2021
India	9/17/2021	10/15/2021
Indonesia	3/11/2022	3/22/2022
Ireland	6/10/2021 (LOT)	6/15/2021
Israel	03/16/2022 (LOT)	3/21/2022
Italy	5/26/2021	6/2/2021
Jamaica	2/9/2022	2/15/2022
Japan	4/1/2022	4/6/2022
Kazakhstan	4/4/2022	4/11/2022
Kenya	12/17/2021	12/22/2021
Korea	3/18/2022	3/28/2022
Kosovo	01/10/2022 (LOT)	2/4/2022
Kuwait	3/14/2022	3/28/2022
Kyrgyz Republic	6/4/2021	8/2/2021
Lao P.D.R.	3/2/2022	No
Latvia	8/27/2021	9/2/2021
Lithuania	8/25/2021	9/1/2021
Luxembourg	5/14/2021	5/25/2021
Macao SAR	03/25/2022 (LOT)	4/12/2022
Malawi	12/13/2021	12/20/2021
Malaysia	4/6/2022	4/28/2022
Maldives	9/10/2021	No
Malta	9/15/2021	9/17/2021
Marshall Islands	5/21/2021	5/27/2021
Mauritius	6/21/2021	06/28/2021
Mexico	11/3/2021	11/5/2021
Micronesia	10/27/2021	11/1/2021
Moldova	12/20/2021	1/4/2022
Mongolia	11/19/2021	11/29/2021
Montenegro	2/18/2022	2/24/2022

Web Table 2

Morocco	01/31/2022 (LOT)	2/9/2022
Mozambique	5/9/2022	No
Nauru	2/2/2022	2/7/2022
The Netherlands	11/10/2021	11/15/2021
New Zealand	5/11/2022 (LOT)	5/13/2022
Nigeria	1/31/2022	2/9/2022
North Macedonia	2/14/2022	2/16/2022
Norway	5/27/2021 (LOT)	6/10/2021
Oman	8/25/2021	9/12/2021
Pakistan	2/2/2022	2/4/2022
Palau	11/29/2021	12/9/2021
Panama	6/14/2021	7/30/2021
Peru	4/29/2022	5/11/2022
Philippines	7/23/2021	8/6/2021
Poland	2/18/2022	2/24/2022
Romania	08/24/2021 (LOT)	8/27/2021
Rwanda	1/10/2022	1/13/2022
San Marino	11/15/2021	No
São Tomé and Príncipe	3/30/2022	4/4/2022
Saudi Arabia	6/30/2021	7/8/2021
Senegal	1/10/2022	1/14/2022
Serbia	6/18/2021	6/21/2021
Singapore	7/9/2021	7/16/2021
Slovak Republic	6/18/2021	6/21/2021
Slovenia	5/19/2021	5/25/2021
Solomon Islands	1/7/2022	1/21/2022
South Africa	2/7/2022	3/25/2022
Spain	2/14/2022	2/16/2022
Sri Lanka	2/25/2022	3/25/2022
St. Kitts and Nevis	9/13/2021	10/28/2021
Switzerland	6/11/2021	6/21/2021
Tajikistan	1/21/2022	2/18/2022
Timor-Leste	7/9/2021	7/14/2021
Trinidad and Tobago	2/9/2022	3/10/2022
Turkey	5/27/2021	6/11/2021
Turkmenistan	9/20/2021	No
Tuvalu	7/19/2021	8/4/2021
Uganda	3/9/2022	3/15/2022
United Arab Emirates	11/22/2021	2/17/2022
United Kingdom	2/16/2022	2/23/2022
United States	7/19/2021	7/22/2021
Uruguay	11/29/2021	1/25/2022
Vanuatu	8/31/2021	9/14/2021
Zimbabwe	3/21/2022	4/8/2022

Web Table 3

Web Table 3.1. Distribution of Professional and Managerial Staff by Nationality as of April 30, 2022 ^{1 2}
(In Percent)

Region ³	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	6.8	6.8	7.0	7.7	7.4	7.6	7.7	7.9	8.4	8.5	9.1
Asia	18.2	18.8	19.2	19.3	19.7	19.8	19.8	19.9	20.8	20.2	20.4
Japan	2.6	2.8	2.6	2.4	2.4	2.4	2.6	2.7	2.3	2.7	2.8
China	3.3	3.7	4.1	4.6	4.7	4.9	5.3	5.2	4.6	5.5	5.6
Korea	1.1	1.3	1.2	1.2	1.3	1.3	1.3	7.9	1.1	1.4	1.4
Other Asia	11.2	11.1	11.2	11.1	11.2	11.1	10.5	4.2	12.8	10.6	10.7
Europe	37.2	37.0	37.4	36.9	36.8	36.5	36.5	36.8	32.9	36.5	36.2
France	4.7	4.6	4.6	4.5	4.5	4.6	4.6	4.8	4.0	4.8	4.7
Germany	4.5	4.6	4.5	4.4	4.3	4.2	4.1	4.1	3.4	4.1	4.0
Italy	3.4	3.4	3.5	3.4	3.4	3.4	3.5	3.3	2.8	3.4	3.5
United Kingdom	4.8	4.8	4.9	4.8	4.7	4.3	4.3	4.3	3.4	4.1	4.0
Transition Economies ⁴	8.1	8.3	8.1	8.8	8.6	8.5	8.5	6.9	5.7	7.6	7.6
Other Europe	11.6	11.3	11.8	11.1	11.3	11.4	11.5	13.3	13.5	12.6	12.4
Middle East & North Africa	4.2	4.5	4.7	4.7	5.1	5.2	5.5	5.5	5.0	5.6	5.7
Saudi Arabia	0.1	0.3	0.3	0.4	0.3	0.2	0.2		0.2	0.2	0.2
Western Hemisphere	33.5	32.8	31.8	31.4	31.0	31.0	30.5	30.0	32.9	29.3	28.7
U.S & Canada	21.9	21.6	20.5	20.0	19.5	19.5	19.1	21.3	15.3	17.7	17.4
Other Western Hemisphere	11.6	11.3	11.3	11.4	11.5	11.5	11.4	8.8	17.7	11.6	11.3

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

¹ Includes staff in grades A9–B5.

² Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).

³ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.

⁴ The classification "transition economies" came into existence after 1990.

Web Table 3.2. Distribution of IMF Staff by Gender as of April 30, 2022 ¹

	2012		2013		2014		2015		2016		2017		2018		2019		2020		2021		2022	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	2,494	100.0	2,518	100.0	2,578	100.0	2,611	100.0	2,672	100.0	2,701	100.0	2,745	100.0	2,765	100.0	2,792	100.0	2,826	100.0	2,908	100.0
Female	1,089	43.7	1,118	44.4	1,152	44.7	1,161	44.5	1,177	44.0	1,191	44.1	1,218	44.4	1,229	44.4	1,264	45.3	1,274	45.1	1,313	45.2
Male	1,405	56.3	1,400	55.6	1,426	55.3	1,450	55.5	1,495	56.0	1,510	55.9	1,527	55.6	1,536	55.6	1,528	54.7	1,552	54.9	1,595	54.8
Support Staff ²	466	100.0	457	100.0	459	100.0	455	100.0	449	100.0	438	100.0	431	100.0	434	100.0	428	100.0	412	100.0	400	100.0
Female	400	85.8	391	85.6	388	84.5	385	84.6	379	84.4	367	83.8	363	84.2	356	82.0	356	83.2	339	82.3	328	82.0
Male	66	14.2	66	14.4	71	15.5	70	15.4	70	15.6	71	16.2	68	15.8	78	18.0	72	16.8	73	17.7	72	18.0
Professional Staff ³	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0	1,888	100.0	1,927	100.0	1,979	100.0	1,988	100.0	2,019	100.0	2,064	100.0	2,163	100.0
Female	623	36.5	655	37.9	685	38.5	695	38.4	714	37.8	729	37.8	760	38.4	770	38.7	800	39.6	817	39.6	870	40.2
Male	1,086	63.5	1,074	62.1	1,096	61.5	1,115	61.6	1,174	62.2	1,198	62.2	1,219	61.6	1,218	61.3	1,219	60.4	1,247	60.4	1,293	59.8
Economists	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0	1,280	100.0	1,311	100.0	1,374	100.0
Female	306	28.0	322	29.4	336	29.8	342	29.9	351	29.5	362	29.7	382	30.6	390	30.9	406	31.7	412	31.4	439	32.0
Male	785	72.0	772	70.6	792	70.2	801	70.1	839	70.5	855	70.3	867	69.4	873	69.1	874	68.3	899	68.6	935	68.0
Specialized Career Streams	618	100.0	635	100.0	653	100.0	667	100.0	698	100.0	710	100.0	730	100.0	725	100.0	739	100.0	753	100.0	789	100.0
Female	317	51.3	333	52.4	349	53.4	353	52.9	363	52.0	367	51.7	378	51.6	380	52.4	394	53.3	405	53.8	431	54.6
Male	301	48.7	302	47.6	304	46.6	314	47.1	335	48.0	343	48.3	352	48.4	345	47.6	345	46.7	348	46.2	358	45.4
Managerial Staff ⁴	319	100.0	332	100.0	338	100.0	346	100.0	335	100.0	336	100.0	335	100.0	343	100.0	345	100.0	350	100.0	345	100.0
Female	66	20.7	72	21.7	79	23.4	81	23.4	84	25.1	95	28.3	95	28.4	103	30.0	108	31.3	118	33.7	115	33.3
Male	253	79.3	260	78.3	259	76.6	265	76.6	251	74.9	241	71.7	240	71.6	240	70.0	237	68.7	232	66.3	230	66.7
Economists	252	100.0	269	100.0	269	100.0	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0	262	100.0	264	100.0	259	100.0
Female	44	17.5	51	19.0	54	20.1	51	18.8	58	21.6	67	25.2	67	25.2	75	28.1	73	27.9	79	29.9	74	28.6
Male	208	82.5	218	81.0	215	79.9	221	81.2	210	78.4	199	74.8	199	74.8	192	71.9	189	72.1	185	70.1	185	71.4
Specialized Career Streams	67	100.0	63	100.0	69	100.0	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0	83	100.0	86	100.0	86	100.0
Female	22	32.8	21	33.3	25	36.2	30	40.5	26	38.8	28	40.0	28	40.6	28	36.8	35	42.2	39	45.3	41	47.7
Male	45	67.2	42	66.7	44	63.8	44	59.5	41	61.2	42	60.0	41	59.4	48	63.2	48	57.8	47	54.7	45	52.3

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

¹ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

² Staff in Grades A1–A8.

³ Staff in Grades A9–A15.

⁴ Staff in Grades B1–B5.

Web Table 3.3. IMF Staff Salary Structure*(In U.S. dollars, effective May 1, 2022)*

Grade¹	Range minimum	Range maximum	Illustrative position titles
A01	34,680	52,000	Not applicable
A02	38,800	58,210	Not applicable
A03	43,450	65,180	Staff Assistant (beginning secretarial)
A04	48,650	72,980	Staff Assistant (experienced secretarial)
A05	54,500	81,750	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	61,030	91,550	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	68,360	102,550	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	76,560	114,850	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	80,410	120,620	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	92,480	138,730	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	106,350	159,530	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	122,310	183,470	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	140,640	210,970	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	167,380	251,070	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	192,490	288,740	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	225,890	327,540	Division Chief, Advisor, Sr. Resident Representative
B03	266,840	346,890	Assistant Department Director, Sr. Resident Representative
B04	299,920	383,030	Deputy Department Director, Sr. Resident Representative
B05	348,940	437,610	Department Director

¹ Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.

Web Table 3.4. Senior Officers as of April 30, 2022

Area Departments	
Abebe Selassie	Director, African Department
Vacant	Director, Asia and Pacific Department
Alfred Kammer	Director, European Department
Jihad Azour	Director, Middle East and Central Asia Department
Ilan Goldfajn	Director, Western Hemisphere Department
Functional Departments	
Gerard Rice	Director, Communications Department
Bernard Lauwers	Director, Finance Department
Vitor Gaspar	Director, Fiscal Affairs Department
Dominique Desruelle	Director, Institute for Capacity Development
Rhoda Weeks-Brown	General Counsel and Director, Legal Department
Tobias Adrian	Financial Counsellor and Director, Monetary and Capital Markets Department
Pierre-Olivier Gourinchas	Economic Counsellor and Director, Research Department
Louis Marc Ducharme	Chief Statistician and Data Officer and Director, Statistics Department
Ceyla Pazarbasioglu	Director, Strategy, Policy, and Review Department
Information and Liaison Departments	
Chikahisa Sumi	Director, Regional Office for Asia and Pacific
Robert Powell	Special Representative to the United Nations
Ashok Bhatia	Director, Offices in Europe
Support Services Departments	
Jennifer Lester	Director, Corporate Services and Facilities Department
Catriona Purfield	Director, Human Resources Department
Shirin Hamid	Chief Information Officer and Director, Information Technology Department
Ceda Ogada	Secretary of the Fund, Secretary's Department
Offices	
Michele Shannon	Director, Office of Budget and Planning and Office of Transformation Management
Charles Collyns	Director, Independent Evaluation Office
Nancy Onyango	Director, Office of Internal Audit
Derek Bills	Head, Investment Office
Brenda Boulwood	Director, Office of Risk Management

Web Table 3.5. IMF Management Salaries as of April 30, 2022

Managing Director	\$544,920
First Deputy Managing Director	\$473,830
Deputy Managing Directors	\$451,280